

*The International Association for  
Community Development  
Community  
Leadership Program*

*India, 9-18 October 2011*



*Travel to India with  
The International Association for Community Development  
to build your understanding of community development and change.*

The Community Leadership Program will be held in India from the 9 - 18th October, 2011 for a period of 9 days. With over 20 years' experience in programs dealing with community development, travel and learning, IACD's Indian partners will ease your entry into the country and the communities and villages we visit.

Participants will travel together with local program partners, to experience first-hand how economically poor and marginalised people are organising themselves to overcome poverty and injustice. We will focus on building a deep understanding of the role of participation and dialogue in community development and change processes.

Small voluntary community organisations in developing countries are creating change and hope in the lives of many people. As we visit these organisations and villages we will learn from their experience and adapt this experience for our return home.

The Program is not designed to train you for overseas work nor to equip you for work on development projects. What it will do is to give you an effective analysis and deeper understanding of community mobilising and community building techniques in real life settings.



- *Assisted by our Indian partner, the Development Support Team, you will journey to the heart of village communities, meet strong women and men committed to lasting change and be engaged in seeing and learning the elements of grassroots development.*
- *This learning and engagement program will connect you to others and to a real world of social change and development experience.*
- *You will travel with a group of like-minded people from all over the UK and farther afield assisted by an experienced team of facilitators.*
- *The 2011 Program will be held in Maharashtra, India .*

*CLOSING DATE FOR APPLICATIONS:  
Friday 29th July 2011  
(Late applications accepted subject to availability)*

# Program Description

You will travel to India arriving in the city of Mumbai to meet with our facilitators and then travel together with the group to Pune in the hills above Mumbai. There we will engage with the Indian team from the local development agency the Development Support Team (DST) and prepare ourselves for the development experience ahead.

After our community development learning inputs and community visits in Pune we will break into smaller teams and travel to rural projects in villages around the state of Maharashtra. After collecting together in Pune again we will debrief and share our different experiences.

We will reflect on our experiences and together with our Indian partner, DST and facilitators build our understandings and decide on our further actions. The program will end in Pune but we will have time to visit some city sights before returning home.



## Program Objectives

At the end of the program, participants will be able to:

- Identify the core elements of community development practice, and observe how these are operationalised in the field.
- Understand the practice skills associated with development goals such as participation, empowerment and capacity building.
- Recognise the features of a rights-based approach to development and how it builds on other generations of development practice, such as emergency relief and locality development.
- Appreciate the importance of gender and development frameworks and articulate how these are applied in practice settings.
- Respect the importance of culture, history and politics and their role in shaping development in the Indian context.
- Distinguish different dimensions of micro-finance and identify some of these in the context of field visits.
- Appreciate the different roles that Non-Government Organisations play in sustainable development in India.
- Demonstrate how the learnings from the program can be applied to your own context.



*Community Development Practice*

*Appropriate and Sustainable  
Development*

# Itinerary

This itinerary may vary slightly depending on local circumstances. A full day-by-day itinerary is sent to all participants after acceptance of their application.

The Program will run subject to minimum numbers and will have a maximum of 20 participants.

## Section One: October 9-10: Mumbai and Pune

- Arrive in India and travel to Pune
- Settle into hotel and begin orientation
- Introduction to the Indian team and Indian life
  - history, formation and politics of modern India
  - caste and class in modern India
  - culture and people

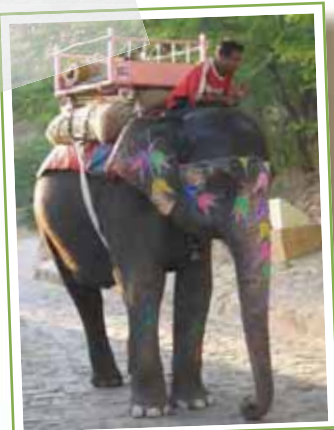


## Section Two: October 11-12: Pune inputs

- Ingrid Burkett leads us into the community development journey
  - following the stories of the people
  - building projects around the energy of people
- Short visits to local slum projects and debriefings

## Section Three: October 13-16: Project visits

- Break into small teams and depart Pune for rural projects
- Three day visit with local organisations, projects and communities
- Return to Pune for debriefing and sharing



## Section Four: October 17-18: Debriefing in Pune

- We retreat to Pune where Mini and Ingrid assist us to debrief
- Building a holistic understanding of a people-centred approach
- Exploring how to apply our experience on our return home
- Decisions and Evaluation
- Closing ceremony to finish program

# Cost of Program

In undertaking this Program we ensure that payment is made for all services and hospitality in the host country and that the voluntary organisations and villages that host us do not have their small resources depleted by our program. We use locally owned and operated businesses to ensure our expenditure assists the local economy.

## Participants in the Program arrange their own travel to and from India with the travel agent of choice

You may arrive in India earlier than October 9 for a look around or choose to stay on after the program finishes. We ask that participants arrive in Mumbai by midday of Sunday October 9 2011 where we will arrange a central meeting point for participants.

### The cost for the full program in India is £1,200 and includes:

- All costs for the program including tuition, trainers and facilitators, translators, conference room facilities etc
- Unique access to project sites and villages
- All accommodation for the duration of the program
- All meals
- All internal train and road travel
- All tips and gratuities
- All administration costs of the program

### Not included in the cost is:

- Your international fares to and from India
- Your passport and visa application costs
- Your medical and travel insurance costs
- Drinks, alcohol, laundry and other items of a personal nature

## Deposit, Cancellation and Refund policy:

We require a £300 deposit with your application and the full payment of the remaining £900 by August 26 2011. If your application is not accepted for any reason your deposit will be refunded in full. However if you withdraw your application after acceptance no deposit refund will apply. Cancellations after 26 August will attract a partial refund of the £1200 depending on our ability to cancel travel, accommodation and other services. In some cases (eg. family illness or bereavement) your travel insurance will cover you for cancellations.

## What do we ask of you?

The International Association for Community Development and The Development Support Team manage the program with the aim of providing a program that is interesting, challenging and contributes to positive social change. We aim to provide opportunities for learning and growth that have a healthy balance of personal responsibility, shared responsibility, meaningful interactions and fun.

**Firstly,** we ask that you respect the intent of the program and the people and organisations that will host us in India.

**Secondly,** we ask that you engage with the program and with your fellow participants with respect, valuing diversity and different ways of understanding and working. We expect goodwill from all participants and an honest engagement in the processes. The facilitators will provide a safe and positive environment for participation and dialogue.

**Thirdly,** we ask that you commit to applying what you have learnt in India by contributing to a better world on your return home. This may be by agreeing to share your knowledge and experience, by talking to a wider audience say at work, at church or in organisations you are associated with. It may be that you work with other participants from the program to assist programs in India or become involved in IACD education and awareness activities. There are limitless possibilities and further suggestions and plans will be discussed during the program in India.

# Travel Details

Travel advice about what to bring with you, advice on clothing and weather conditions will be forwarded to all participants well before departure.

## **Start of the Program:**

The Community Leadership Program begins in Mumbai, India on Sunday October 9 2011. We will confirm a centrally located meeting place in Mumbai. We ask that all participants meet at this place on Sunday at midday as we will be departing shortly after for our Pune base. Accommodation will be booked for participants in Pune for the evening of October 9.

## **Flights to and from India:**

Participants will make their own arrangements for travel to and from India on the dates they choose. You may wish to arrive a few days before the start of the program or to stay on in India after the program finishes. Please ensure that you arrive in Mumbai by midday Sunday October 9 2011. The program will finish in Pune on Tuesday October 18 and departures from Pune can be arranged from that evening.

## **Travel Insurance:**

You must arrange your own travel insurance for this program. Your travel agent can arrange this at the time of booking flights or you can arrange it over the internet. Also check with the Foreign Office for travel advice and warnings.

## **Travel documents:**

You will need a passport valid for at least 6 months and you must apply for a visa for India from the Indian embassy. Your travel agent can also assist you with this.

## **Baggage:**

When travelling, you will have to carry your own luggage on most occasions, for instance into accommodation. Be aware of the size of your bags and try to have wheeled or backpack luggage.

Most people tend to overpack! There will be ample opportunity to wash clothes or buy articles should you forget to bring an item.

## **Medical:**

You are advised to visit your doctor for advice about travelling in India and what medications you may need to take with you. For more specialist travel advice you can visit the travel clinic in your area.

The International Association for Community Development needs to be assured that you are fit and healthy for travel and that any pre-existing illness can be managed adequately and will not affect the running of the program. You may be required to supply a fitness certificate from your doctor.



## *Is this Program for ME?*

The Community Leadership Program is an exciting program originally developed by The Development Support Team for men and women of all ages provided they are healthy and can get along with others. It is also for students of development and those interested in aid issues.

Although the program requires no prior learning, an enthusiasm for global issues and connections is encouraged. The program is for those interested in development, people and cultures and with a concern for others.

By learning about community development processes and outcomes and the way people are working together to overcome poverty and injustice, you will find a new sense of hope for the future of the world and generate a desire to use this experience on your return home.

The car travel is usually by four-wheel drive vehicles, mostly on sealed roads, however rural roads are also involved and can be bumpy.

Accommodation is often in YMCA type accommodation or in 3 star hotels although sometimes in unique old buildings or castles. Usually there are two people of the same sex to a room however on some limited occasions there may be three or more to a room. On some rural project visits our accommodation may be the only available hotel in the area and can have basic facilities, for example Indian style squat toilets.

Remember that we are travelling in developing countries, sometimes without the services and facilities we are used to at home.



The program and travel is in a group of no more than 18 participants and most accommodation is shared. On visits to rural areas of India the teams will be smaller – usually no more than 5 people to a team.

Travel can be by plane, train, car or private bus. Train travel can be overnight in air-conditioned berths and is quite pleasant.

Often we are meeting with and sharing in the lives of people in poverty and the voluntary organisations that work with them. We need to be aware that although we cannot live as they do, we should not display unnecessary opulence. We intend to make the journey comfortable and enjoyable but it is not five-star, except for the extraordinary experience of sharing with real people in real and unique situations.

# Program Facilitators

## ***Mrs Harvinder Bedi:***

Affectionately known as Mini, Mrs Bedi is the managing director of the Indian NGO the Development Support Team and is the Asia Director for the International Association for Community Development. She was for over 30 years the India field director for Community Aid Abroad and subsequently Oxfam Australia. Mini also has over 20 years' experience in study tours and learning programs through India and has facilitated many groups from around the world. She brings a wealth of practical grass roots experience and many stories of village level change and development.

## ***Ingrid Burkett:***

Dr Ingrid Burkett was Social Innovations Manager at Foresters Community Finance (Qld). She has a doctorate in Community Development. She is President of the International Association for Community Development. Ingrid previously lectured in the School of Social Work at the University of Queensland and worked for Oxfam Australia as Learning Development coordinator. She specialises in local and international community economic development. Ingrid is also chair of the Upatree Arts Co-operative which organises and conducts arts events that foster and promote community spirit, social capital and social and environmental justice. She has 10 years' experience developing the Community Leadership Program.



# The Small Print

## TRAVEL TERMS

The following form the express terms between you and The International Association for Community Development (IACD) in relation to the Community Leadership Program. Other terms, expressed or implied, may also apply. These terms may not be waived or varied by you. Also, they may be waived or varied by IACD only in writing. These terms are in addition to any terms of any contract between you and any other party that agrees to provide services relating to your travel.

## BALANCE OF PAYMENT:

The balance of payment after deposit must be received from you by IACD no later than August 26, 2011. Failure to make payment when due, may at our option, be deemed a cancellation by you and we reserve the right to retain the deposit you have paid.

## CANCELLATIONS:

All cancellations must be made to IACD in writing, signed by you or by email to IACD. Cancellations after full payment has been made will only attract a partial refund of the cost component of the program, however your travel insurance may cover this.

## INSURANCE:

For this group travel you must take out travel insurance. You undertake the travel on this program solely at your own risk. You expressly agree to indemnify The International Association for Community Development and The Development Support Team and its servants and agents and to keep each of them indemnified against any cost or expenses incurred or threatened to be incurred as a result of any costs, damages, expenses, loss or proceedings suffered or brought by yourself as a result of any act or omission whatsoever by any third party.

## BAGGAGE:

Excess baggage charges are your responsibility.

## ACCOMMODATION:

The basis of accommodation provided is as far as possible, in twin-bedded rooms. Accommodation is in modest, comfortable hotels, guesthouses or training centres. In some instances accommodation with local organisations is arranged. When in villages or small towns on project visits, accommodation can be basic.

## IMMIGRATION AND TRAVEL DOCUMENTS:

A valid passport with a minimum of 6 months validity is required for overseas travel. If you do not hold a passport for the country you wish to return to, a valid re-entry visa is required. A visa for India is required. Your travel agent will assist you with this.

## MEDICAL:

You will need to be fit and healthy. IACD will need to be assured that any pre-existing illnesses of any member will not compromise the smooth running of this program. We may require a "Certificate of Fitness" from a medical practitioner. The right is reserved to refuse to accept any person, or to terminate any person's participation in the program at our discretion at any time prior to and during the course of the program on medical grounds.

## ITEMS NOT INCLUDED IN THE TOUR COST:

International air tickets, visa costs, beverages, any meals during free time, laundry, passport, travel insurance, excess baggage, personal sightseeing tours and all other items of a personal nature are not included in the cost.

## CHANGES IN PRICES AND ITINERARY:

Every effort will be made to operate the program as advised. However, we may be required to alter the itinerary in response to changes in local circumstances. The right is reserved to refuse to accept any person, or to terminate any person's participation in the program, at our own discretion at any time prior to and during the course of the travel. We further reserve the right to withdraw any part of the program or to make such alterations to the itinerary, as we deem necessary or desirable in the event of delays or events beyond our control, for example airlines changes or extreme weather conditions. In the event of any changes made, we will give you, or arrange for you to be given, notice thereof including any consequent change in price.

## DANGEROUS ACTIVITIES:

Travelling through remote areas and undertaking such programs may entail risks and dangers. These activities include, but are not necessarily limited to, hazards of travelling, accidents or illness sustained in remote places without adequate medical facilities, travelling by air, automobile, bus or other conveyance. You should be aware that although reasonable precautions are taken to guard against such dangers, your safety cannot be guaranteed and IACD & DST assume no legal responsibility for your safety.

## ACTS OF GOD:

IACD & DST shall have no liability to you in contract or in tort for any injury, damage, loss, delay, additional expense or inconvenience caused directly or indirectly by force majeure or other events over which it has no control or rights, including without limitation or rights, civil strife, terrorist activity, weather conditions, fire, flood, drought, industrial disputes, unusually severe weather, acts of God, acts of government, cancellation of travel.

## INDEPENDENT SUPPLIERS:

We purchase transportation, accommodation and other services from independent suppliers who are not affiliated with IACD & DST in any way. We endeavour to choose the best suppliers available. However we have no right to control their operations and accordingly shall not be responsible in any way for day to day problems resulting from the booking, or any other loss, damage, delay, inconvenience or injury to persons or property or any loss howsoever arising. In any event, any liability on our part shall be limited to a maximum of the travel cost cost subject to these conditions.

# Application Form

Please send to IACD at the address below, or scan  
and email to jackie.arreaza@iacdglobal.org

THE INTERNATIONAL ASSOCIATION FOR COMMUNITY DEVELOPMENT  
COMMUNITY LEADERSHIP PROGRAM - OCTOBER 2011

Please complete this form, and return it by 29th July 2011 with your £300.00 deposit to:

IACD - Attn: Jackie Arreaza  
Community Leadership Program  
The Stables  
Falkland, Fife  
KY15 7AF, Scotland  
jackie.arreaza@iacdglobal.org

Surname.....

Given Names.....

Please underline the name you prefer to be called

MALE [ ]

FEMALE [ ]

Address:.....

.....P/C.....

Ph:(.....)(h);(.....)(w);.....(mob)

Email.....

Date of birth: day / /

Occupation:.....

Nationality.....Passport No: .....

Date of Issue.....Place of Issue.....Date of Expiry.....

How did you hear about the Community Leadership Program?

[ ] IACD ebulletin [ ] IACDWebsite [ ] Other .....

[ ] Word of mouth [ ] Email

What suggestion or wording attracted you to the Program? (eg.IACD; India; community development, learning etc.)

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Explain why you want to participate in the Community Leadership Program.

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Have you had any relevant experience or training in community development or social change?  
If so, what has been your main area of involvement?

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Have you travelled in Asia before? Please specify

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.....

Are you healthy? Please specify any medical conditions that may affect you or the smooth running of the program.

.....  
.....

IACD will interview all applicants by phone before final acceptance of their application.

I have read and agree to abide by any conditions outlined for the program.

Signed\*.....Date.....

\* signature not required if emailed

Please return this form with £300 refundable deposit by 29th July, 2011 to:  
Cheques payable to: The International Association for Community Development.

IACD, The Stables, Falkland, Fife KY15 7AF, Scotland  
jackie.arreaza@iacdglobal.org

Or bank transfer to Bank of Scotland, 1 Castle Terrace, Edinburgh, EH1 2DP, UK  
Account Name: International Association for Community Development  
Account number: 00232803: Sort Code: 80-11-30  
BIC Code: BOFSGB21001: IBAN: GB50 BOFS 8011 3000 2328 03

Please reference surname when making payment